

Principles for School-Based Services

Composed by the Leadership Team for Ecologically Oriented Services
Anderson School District 5

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 Services should take place in natural settings whenever possible and should adapt to, and take advantage of, those settings.
 Stated differently, school-based services should also be school-oriented.

Reasons

- Behavior change is greatest when there is in vivo (real-lif e) practice of new responses.
- Services that are closely tailored to the setting are most likely to address the mismatch between the demands of the setting and the child's behavior.
- Adaptation to the goals, norms, and rhythm of the setting shows respect for the people with whom
 one is working (in effect, being a polite guest).
- Adaptation to the goals, norms, and rhythm of the setting also shows respect for the norms of the community (e.g., the community expects a focus on educational achievement in the schools)

Implications

- School-based services should routinely be directed toward changes in school-related attitudes and behaviors; - an overarching goal of school-based services should be removal of barriers to learning (e.g., low motivation, embodied in a lack of enjoyment of school activities; low parental involvement)
- The school should be the primary but not exclusive referral source for school-based services
- Services should accommodate and take advantage of the school schedule whenever feasible
- Services should be focused on adaptation in ordinary school activities (e.g., classroom lessons; lunchroom conversations) and should build on the resources of the school (e.g., opportunities f or civic engagement; potential relationships with staff and students)
- Services should promote generalization and long-term maintenance of behavior change.

Reasons

- Maximization of generalization and long-term maintenance of behavior change optimizes (a) the
 efficiency of services and (b) adaptation across settings and over time, thus reducing the incidence
 of social disruption and personal distress
- Avoidance of prolonged or repeated treatment by its nature avoids prolonging or repeating and, therefore, exacerbating the intrusiveness of services

Implications

- A focus of services should be the identification and engagement of people who will monitor and
 reinforce behavior change over the long term (for example, an extended family member, a teacher, a
 youth club worker, a public health nurse, and/or a clergyperson who are or could be connected to
 the family)
- To prevent draining of natural helpers, (a) help should be structured to be reciprocal, and (b) ef forts should be made to increase support f or helpful adults in the home, the school, and the community (e.g., teachers and other school staff should be recognized for *going the extra mile" to provide help to troubled students and their families, and efforts should be made to reduce barriers to helping [e.g., assistance in management of high stress))
- Efforts should be made to build a shared worldview and common strategies among adults in the school (e.g., appropriate ongoing monitoring and humane responses at times of student distresseven if not specifically school-related-should become *natural"); toward that end, school administrators and opinion leaders in the faculty should be enlisted as allies in program development and marketing
- 3. Services should emphasize the positive and should build on systemic resources.

Reasons

- Such an approach by its nature of f ers something to build f rom; it is solution- focused
- Such an approach is reinforcing; it makes people feel better
- Such an approach creates less resistance and, therefore, is less frustrating to all concerned
- Such an approach minimizes stigma

Implications

- Assessment should include a primary focus on assets of the child and the settings of which he or she is a part, particularly existing and potential constructive relationships for the child and the people working with the child
- Efforts need to be made to shift the mindset of responsible adults toward a positive view; in some instances, this approach requires a culture change to alter, e.g., "professional gossip" about children with emotional disturbance
- The adults in and related to the school (including those employed by other agencies) should think
 of themselves as a team; in determining responsibilities, the key question is not what one's
 professional role demands, but instead who has the skills or other attributes that best enable
 fulfillment of a service plan for a child and his or her family
- 4. Services should focus in part on creation of systems to support positive family-school relationships.

Reasons

- Parent participation facilitates children's achievement
- Parental monitoring of children's behavior is critical in the development and maintenance of positive peer relations and avoidance of delinquent behavior
- Such effects are fostered by institutions and individuals offering family support

Implications

- A primary initial f ocus of school-based services should be the development of a consensus throughout the school community that, even in difficult circumstances, parents are almost always resources for their children and that they ore potential allies in services to help their children
- Therefore, there should be a zero-reject policy in regard to services for parents as well as children;
 a primary objective is the elimination of overt or de facto exclusion of children and families from the school community
- Teachers and counselors should regularly contact parents with good news about their children
- Family involvement, including home visits, should be a routine element of therapeutic services
- In comprehensible formats and in the spirit of partnership, parents should regularly be provided with information about ways that they can assist their children in education outside regular school hours
- Home-based tutoring of children and mentoring and support for parents in facilitation of their children's education should be widely available
- Coordination of school-f amily relationships, including development of resources for such efforts, should be a clearly designated part of at least one person's job in each school

5. Services should reflect a long-term developmental view, consistent with the 13 or 14 years of school involvement that most children and their families have.

Reasons

- Services are most helpf ul when they match the problems faced by children of a given age and build upon their resources, including the community institutions developed for children of that age
- The long-term involvement of the schools with children and their families enables (a) familiarity with
 the pupils and their families and, therefore, the capacity of school personnel to notice when causes
 f or sorrow, anxiety, or joy are present and (b) sequential development of social-cognitive skills of
 children and leadership skills of their parents
- Transitions between schools present particular challenges for children --- a fact ref lected in developmental epidemiology of mental health problems

Implications

- Services should be designed to sustain parent involvement on developmentally relevant tasks across the school years and to facilitate parents' and students' development as leaders
- Services should support the fulfillment of developmental tasks (e.g., enhancement of elementaryschool-aged children's skills in making friends)
- Services should ref lect the age-related changes in incidence and prevalence of mental health problems (e.g., the marked increase (relative to younger children and to earlier generations] in transient depression among high school students, related, for example, to break-ups of dating relationships, a high-risk time for suicide attempts)
- 6. Service definitions, record-keeping rules, and other administrative procedures should flow logically from service principles.

Reason

Humane, efficient, and effective service delivery is the essence of agency responsibility; agency
procedures should be optimally consistent with that responsibility

Implications

- Intake and other procedures should be no more intrusive than necessary to meet clinical needs
- Flextime should be available to facilitate school-based prof essionals' assistance to families of working parents
- Record-keeping should be linked to therapeutic purposes and related quality assurance; e.g., forms should facilitate staff's continuous application of a logic model to their work so that services are closely linked to their purpose
- Personnel assignments should remain stable insofar as possible to facilitate stability of working relationships
- Merit evaluations should reflect the conformance of providers' work with these principles
- 7. Providers should have a commitment to evidence-based practice.

Reason

• In order to justify the intrusion into consumers' lives and the investment of public resources, services should be executed carefully in order to be maximally effective

Implications

- Program design should ref lect knowledge about causes and correlates of school-related problems in childhood and adolescence
- Providers' use of time should bear a logical relation to scientific knowledge about the problems being prevented or alleviated
- Providers should have a commitment to ongoing evaluation of their work and to use of the resulting knowledge in program improvement
- Systems should be available for ongoing diffusion of knowledge and for supervision and consultation based on these principles